

April - June

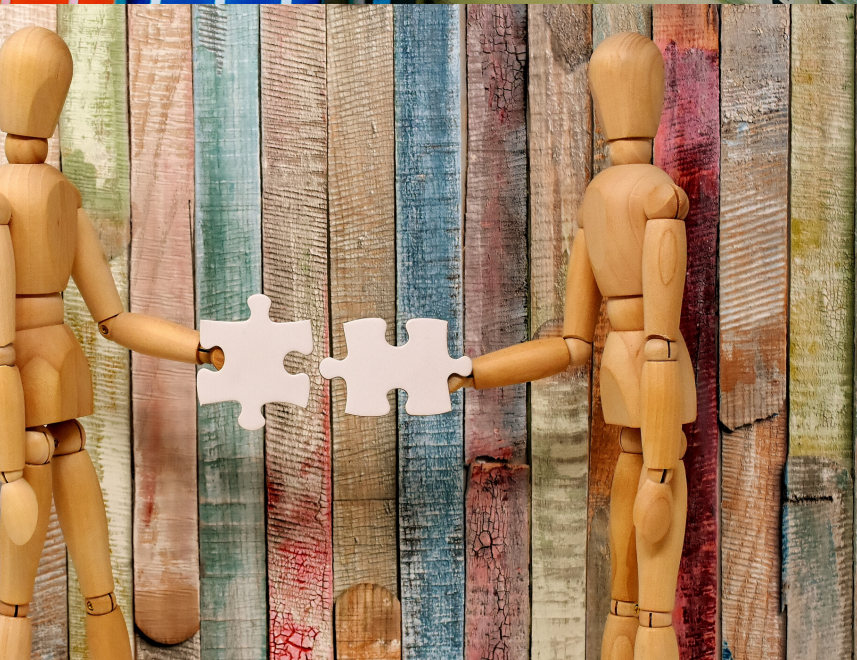


SACRAMENTO CHAPTER
Association for
Talent Development

NEWSLETTER

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Q2

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Photo by Tim Mossholder on Unsplash

T.S. Hamilton, President

I promise I will not put out a "call to action" in every newsletter (although, if the zombie apocalypse starts next quarter, I would like to team up with anyone who has a boat, unless the zombies are George C. Romero-type zombies that can swim, then all bets are off...but I digress). Basically, 2020 is the year "that keeps on giving," and I feel compelled to hold a space for the social injustice/racial equity conversation.

As champions of knowledge and facilitators of behavior change, I believe we are, again, well-positioned to play a large part in the societal shift taking place. Who better than we, to listen and teach others to listen and then take that information and put it into actionable terms. Who better than we, to take a topic like "unconscious bias" or "microaggression" and analyze it and research it and put the findings into digestible products. Who better than we, to go before others and stand on a stage and set the example as we do on a daily basis when we facilitate, coach and instruct in the classroom or other workspace.

Two years ago, I was fortunate enough to get to participate in the design and delivery of my organization's thoughtful roll out of our Diversity and Inclusion training. I learned so much from the content and, more importantly, from the stories shared by the participants. I felt gratitude for getting to share my story and my experiences in adding to the overall classroom experience. Some might argue that I was well-situated as a Filipino-American, as a Person of Color, to facilitate that training. True. However, I still went into the classroom with an open mind and, as any good life-long learner would, look forward to learning so much more.

All of this to say: If you are curious about my story, I'm more than happy to share. If you feel that I can facilitate a conversation because I'm a Filipino-American or a trainer (or both), I would love to help. I look forward to the conversations.

T.S. Hamilton

Rompecabeza

Have some fun and try to solve the puzzle!

Three dog owners, Martine, Tometi, and Thu, live in their own houses with their pet dogs: Fido, Rover, and Scruffy.

Using the clues, can you match each dog with its owner?

1. Tometi lives next door to the house where Fido lives.
2. Thu would sometimes take her dog to visit the house where Rover lives.
3. Rover's owner is the only person who lives within walking distance of a dog park.



Answer: Martine & Rover, Tometi & Scruffy, Thu & Fido

Why I became a member

AN INTERVIEW WITH PAUL SIGNORELLI
BY ALDO CHAVEZ

Hi Paul, why don't you start by telling us a little about you.

Thanks for this opportunity to interact virtually with my colleagues in the chapter. I'm a writer-trainer-presenter-consultant focusing on lifelong learning, innovations in ed-tech, and fostering positive collaborations face to face and online. When all three of those areas intersect--as they often do for me--I'm one very happy camper. One of the most recent exciting things to come my way is the opportunity to serve as one of two "Storytellers in Residence" (July 2020-June 2021) for a fabulous initiative in which I'm active: ShapingEDU. (You'll find more about that at <https://shapingedu.asu.edu/storytellers-in-residence>.)

When did you first hear about ATD Sacramento?

I first became acquainted with ATD Sacramento Chapter members over a decade ago, while I was serving as President-Elect of the Mount Diablo Chapter and was, thanks to Mount Diablo Chapter President Tina Lo, in touch with Sacramento Chapter leaders about the possibility of collaborations between the two chapters. I loved what I saw then in terms of a positive, innovative, open approach to the work we all do, and I remain in love with the Sacramento Chapter now, having become a member several years ago.

Are you a Power Member?

Yes, I'm a "Power Member"--because I think it's essential for any of us immersed in training-teaching-learning. At its best, the relationship between chapters and the national organization provides opportunities that I wouldn't encounter if I made the mistake of choosing one over the other. An additional admission here: I've been very lucky to become acquainted with members of numerous chapters across the country; am very impressed by what I see in terms of positive, innovative approaches to training-teaching-learning; and am a long-time member of the Sacramento and South Florida chapters because they so consistently provide opportunities to learn from some of the best colleagues I have in our industry.

Are there any events that stood out throughout the years?

The Big Give is one of the best things I've seen among a long list of high-quality events organized through the Sacramento Chapter; I make the drive from San Francisco to Sacramento almost every year for that one. And I'm partial, also, to the Champions of Learning event since I was lucky enough to help organize and facilitate the first one after attending a similar event that the South Florida Chapter offers.

What would you say to someone considering becoming an ATD Sacramento Chapter member?

Join now! In fact, you should have joined yesterday, but today is ok, too. On an even more serious note: if you want to be around dynamic, innovative, dedicated professionals, this is the community of learning you have been seeking. It's welcoming; it's comprised of a great group of colleagues who are well-respected and admired by our colleagues at the national level; and it consistently tries to build upon past successes without resting on its laurels.

What advice do you have for new members?

Show up! You walk in that room--any room physical or virtual space where Chapter members meet--and you immediately sense the opportunities that space offers you in terms of professional development and learning with and from colleagues. Get involved at any level that is comfortable for you--serving on committees or the board, helping out with special events. The old adage about getting as much out of something as you put into it takes an interesting, positive twist with this Chapter: you'll always get far more out of it than you'll ever have time to put into it.

Any advice for new people entering the learning and development field?

Consistently seek out and interact with peers, read (and react to) everything you can read about learning, and remember that our chapter makes both of those endeavors easy through what we do together.

Where can we learn more about what you do?

Blog: <http://buildingcreativebridges.wordpress.com>; website: <http://paulsignorelli.com>. Twitter: @paulsignorelli in my main account, and I use @trainersleaders for blogging live events related to learning and related topics. I'm also on a variety of other platforms, including Facebook, LinkedIn, Instagram, and Tumblr. Contact: paul@paulsignorelli.com.

Do you have any book recommendations?

Oh, far too many for this space, so I'll do two things.

1) Here's a link to a list of training-teaching-learning books I maintain (and need to update) on Goodreads and highly recommend:

<https://www.goodreads.com/review/list/5302351-paul-signorelli?shelf=training>.

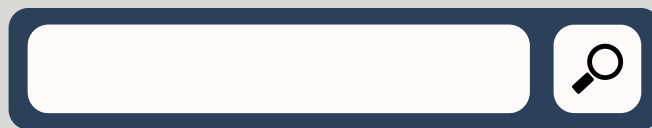
2) Tackling the impossible challenge of choosing favorites--so many--I'll note two that I consistently turn to for inspiration and consider to be among two of the best in my own collection: "The Six Disciplines of Breakthrough Learning," by Pollock, Jefferson, and Wick, and "Revolutionize Learning & Development: Performane and Innovation Strategy for the Information Age," by Clark Quinn. "Revolutionize" is the manifesto we all need to be reading, absorbing, and adopting as a guiding light in the work we do.

Can you tell us a little about Paul Signorelli & Associates - and how ATD Sacramento relates to or has impacted your work?

My work involves helping people find opportunities they might not otherwise notice or explore. Every learning opportunity I design and facilitate for face-to-face, online, and blended environments is completely learner-centric and intended to result in immediate and long-term positive, measurable transformations. I see that same approach in the best of what ATD Sacramento Chapter members foster, so association with the Chapter has an extremely positive and inspirational effect on my work.

Want to be on the next member spotlight? Contact us at mail@tdsac.org

Career Opportunities



Did you know ATD Sacramento has a page dedicated for local and remote career opportunities?

We do our best to update the career page frequently, so make sure to check back soon for new opportunities.

Do you want us to highlight an opportunity within your organization? Reach out to us at mail@tdsac.org

What did I miss?

1

Designing Powerful Online Meeting Experiences

Rod Githens, PhD & Nileen Verbeten, MSW, MBA facilitated this free webinar. The community walked away with tips on how to design and facilitate online meetings, design and include critical elements, and identify the appropriate technological tools.

2

OD SIG: Community Dialogue How will the Pandemic Change Our Organizations?

The coronavirus pandemic has impacted all of us. Ron Rowan and Desiree Aragon facilitated this discussion to find impacts in the workplace and how OD professionals can help clients and peers.

3

What if Everything You Know About Personality Styles Training is Wrong?

Kerry Bayes, Vice President of Learning and Development of Take Flight Learning, revolutionized a new way to approach teaching people about personality styles. Learners gained insight about how to turn classroom-based personality training into a fun and engaging experience.





4

Getting Professional in Practice: Myths, Science, and Evidence

Despite ongoing efforts, we still see numerous myths pervading our industry. Attendees learned to distinguish between, and recognize myths, superstitions and misconceptions. Clark Quinn, Ph.D. provides learning experience design strategy to corporations, higher education, government, and non-profit organizations.

5

MAGIC! Five Secrets of Stellar Virtual Trainers

Cynthia Clay, President/CEO of NetSpeed Learning Solutions facilitated this magical workshop. Attendees learned how to engage participants, create interactive learning, and leverage passion and energy in online delivery.

6

OD-SIG Virtual World Cafe Diversity, Inclusion, Equity and Belonging

Greg Morris and Kori Czasnojc hosted a webinar on promoting inclusion, equity and belonging. Organizations invest more and more in DEI, and still report no progress. Using the World Cafe method, Greg and Kori brought to light effective methods to create a safe space to learn.

7

A Talent Development Strategy to Elevate Employee Engagement

Helen Horyza is an expert in career development and employee engagement and retention. In this workshop learners walked away with a developmental model to coach and train leaders and employees to optimize their capabilities.









POWER MEMBER

atd + chapter

Association for
Talent Development

Benefits

		
Chapter Members SAVE \$30 on ATD dues*	POWER MEMBER 	POWER MEMBER 
Premium website content	unlimited access	unlimited access
Research reports (full)	Annual <i>State of the Industry</i> report	Annual <i>State of the Industry</i> report Plus 1 full ATD research report of your choice
Customizable library	1 e-book per year	2 e-books per year
<i>TD at Work</i>	1 digital issue per year	4 digital issues per year
ATD Member Adaptive Learning Library	—	10 course library
Premium webcasts	—	✓
<i>TD</i> magazine and archives print and web access to the current issue as well as electronic archives	✓	✓
<i>State of the Industry</i> report	✓	✓
Discounts on publications, conferences, education programs, and the CPTD certification	✓	✓
3 ATD member-only newsletters	✓	✓
ATD Online Library powered by EBSCOhost	✓	✓
Research whitepapers	✓	✓
Interactive member tools (job aids, checklists, calculators)	✓	✓

www.td.org/powermember

Sacramento ATD presents

level up your learning

with Katrina Kennedy

Aug. 20th - Best Practices for Virtual Engagement
Sept. 2,3,4 - Virtual Training Bootcamp

COMING SOON

We are excited to present two new virtual classes in partnership with Katrina Kennedy to level up your learning! Katrina will facilitate Best Practices for Virtual Engagement and a three day Virtual Training Bootcamp. These are perfect for you if you are moving training online or want to improve what you are delivering virtually. Katrina has helped thousands of trainers level up their learning in both the traditional classroom and the virtual classroom.

More details coming soon!





2020

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