



Senior Trainer Positions Available!

The County of Santa Clara is looking for dynamic, experienced Senior Trainers to be part of our Learning and Employee Development (LED) team. If you are looking for an opportunity to apply your skills in the areas of: managing learning programs, training assessment, design and delivery for instructor led training and/or web-based training, and organizational development; then we want to hear from you!

These are full-time, temporary positions with benefits, which may last up to a 1 year maximum.

These positions are located at the County Conference and Training Center at 2310 N. First Street San Jose, CA 95131 (very close to 87, 101, 880, 680 & light rail).

The responsibilities are expected to include, but are not limited to, the following:

- Provides consultation to agencies, departments or divisions regarding training and development, or optional approaches to solving specific problems related to organizational productivity.
- Organizational Change Management and Organizational Development services
- Program development and management
- Deliver training using existing core course materials

The ideal candidate will have:

- A Bachelor's Degree as a minimum requirement, while a Master's Degree in related field is preferred
- At least 5 years of experience as a workplace trainer, facilitator, performance consultant, training program designer and developer

Experience in the following:

- Organizational Development
- Being a member of a design team for topics comparable to: Employee Engagement and Well-being, Management Development and Supervisory Skills.
- Delivering courses using existing curriculum
- Partnering with business units to establish performance improvement needs and match them to existing or customized assets
- Experience working in the public sector a plus

Creative team players who thrive in an environment working with subject matter experts and cross functional project teams are desired. Able to work well independently when required. The broad range of programs and services encompassed in Learning and Employee Development's mission make this the perfect opportunity to both be a valuable contributor and experience new, exciting performance improvement initiatives. LED website: <https://www.sccgov.org/sites/led/Pages/led.aspx>.

Compensation is based on experience

[Senior Trainer pay range](#): Monthly - \$8,227.44 – \$9,074.35

For more information or to apply submit a cover letter, indicating you are interested along with your resume to: Toni De Anda, Senior Trainer, Learning and Employee Development at Toni.Deanda@ceo.sccgov.org.

Positions open until filled or a permanent position recruitment is conducted.

